



Our Sustainability Commitment

Sustainability is embedded in everything that we do. We are committed to providing sustainable and circular packaging solutions and will work with your brand to design and develop your next generation of sustainable packaging that contribute to reducing your environmental impact, including greenhouse gas emissions. The below are examples of ways we achieve this.

Our Sustainable Packaging solutions:

- Mono-material & recyclable packaging (PP, PE, PET, glass, aluminum)
- Post-consumer recycled (PCR) plastic and ocean plastics
- · Refillable packaging
- Paper packaging
- · Sugarcane and other bioresins
- · Eco-friendly deco & finish options

Our Sustainability Awards & Memberships:

We hold several memberships and awards in recognition of our Environment, Labor & Human Rights, and Ethics & Sustainable Procurement performances.









Mono Materials & Recyclable

With today's increasingly eco-conscious consumers, recyclability is no longer an added benefit, but becoming a necessary element to packaging. This can be a challenge for some consumers who may be faced with limited recycling facilities. Mono-material and recyclable plastic packaging are an ideal solution as they can be reused, repurposed and finally recycled, giving the product a longer life cycle.

- Mono-material plastic is packaging containing only one type of material. It is more easily recycled as the product does not need to be disassembled before recycling.
- Recyclable plastic is packaging containing PP, PE and PET materials.
 It is easily recycled as each separate part can easily be recycled.









We have a growing selection of mono-material PP, PE, PET, paper, aluminum or tin products available in various sizes and shapes. These include lipsticks, pansticks, pots, jars, pencils, compacts, palettes, tubes, droppers as well as a variety of recyclable packaging options.





In-Mold Label (IML) Tubes

Our cutting-edge IML technology provides recyclable, mono-material PP injection molded tubes with stunning 360° decoration.

Made in USA

- On-shore USA manufacturing at our ICONS America HQ factory
- USA-sourced resins and labels
- Reduced carbon footprint & significantly shortened lead time to N.American destinations

Mono Material & PCR

- Recyclable Mono-Material PP
- · Lightweight, durable PP resin
- Available w/PCR in tube & cap
- · Meets APR and Recyclass recycling guidelines

Luxury Finish & Deco

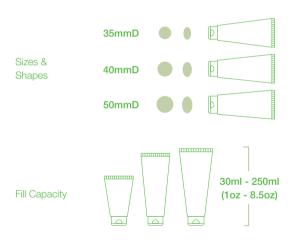
- 360° full-surface deco
- Over the shoulder deco (no halo) & almost invisible join line
- · Matte, glossy & combo finishes
- Digital print, flexography, hot & cold stamping

Quality & Convenience

- Overall superior quality and luxury finishing
- Even wall thickness
- With IML, there is no need to color match tube sleeve

Sizes & Shapes

- Tubes: Round and Oval, 35mm, 40mm, 50mm diameter options
- Caps: Variety of in-mold matte or glossy caps in flip top/ screw-on/flip-top snap-on options with deco alignment features.



Speed

- 100% controlled, automated process done "in-line" optimizing speed of production
- Optimal run size for speed to market.





Glass Packaging offers premium aesthetics, formulation compatibility benefits, and sustainability benefits. We offer a wide selection of glass bottles, jars, droppers, rollerballs and lip packaging – a great choice for color cosmetics and skincare formulations.

- Glass is made of abundant, natural raw material such as sand and glass waste (cullets).
- Glass can be recycled over and over, reused and repurposed, giving glass products a long life-cycle.
- Glass recycling helps save energy as glass cullets melt at a lower temperature than raw materials, resulting in less energy required for the melting process.



Aluminum packaging is a durable, resilient and sustainable packaging solution for a variety of formulations.

- 100% recyclable and reusable.
- · Available with snap fit, screw on and aluminum hinge closures.
- Available in a variety of shapes and sizes or can be custom designed to suit your product requirements.
- Emboss or deboss logo or custom designs.
- Available with plastic molded, injected inner tray or vac form tray.
- Available in a variety of deco and 2nd process options, such as Pantone, CMYK, matte, glossy and soft touch.

PCR Packaging

Post Consumer Recycled (PCR) packaging isn't new to us, it's just more important than ever. While many brands may just be beginning to explore PCR, at ICONS, PCR has been a part of our story for decades.

PCR is available in various resins and percentages from certified PCR resin sources.

- PCR is available with food contact certification and is REACH compliant.
- Available in a variety of resin options: ABS, PE, PET, PP, Eastman Cristal™
 Renew copolyester, and ocean plastic HDPE PCR.
- Available in a wide variety of packaging options, such as compacts and palettes, sticks, pots, bottles, pencils and tubes.
- We can work with you to customize your PCR packaging in the same way
 we would work with you for custom designs of virgin plastic packaging.

PCR packaging is available in a variety of colors, finishes and decorations.





Ocean Plastic

To help combat plastic pollution and ensure cleaner environments and oceans, we offer sustainable packaging made with ocean plastic.

- Our HDPE ocean plastic is made from recycled HDPE, such as fishing nets, ropes and trawls pulled directly from the ocean and maritime industry.
- Our ocean plastic tubes are available in 13mmD 50mmD. We recommend using multi-layer tubes with ocean plastic HDPE outer layer and virgin PE inner layer for optimal performance.
- Recommended in up to 30% and 50% recycled ocean plastic material.
- Our ocean plastic is REACH and Proposition 65 compliant.





Refillable Packaging

Refill, reuse, reduce. The simple concept of refilling and reusing packaging is a great way to replace single-use plastic and to reduce waste.

- We believe the packaging of our products can be as beneficial to the world as they are to
 ourselves. Our sustainable, refillable packaging is not only aesthetically pleasing but functionally
 effortless to use.
- Our refillable packaging is available in a wide variety of pack options, ranging from palettes to
 jars, sprayers to lipsticks and pens to pencils.
- Refillable packaging can also be created with sustainable materials, such as PCR or paper.
- Refillable packs can also lower your brand's carbon footprint as the compact refill packs take up less space in shipping creating less transportation.







Paper Packaging

Paper packaging is extremely versatile and eco-friendly. Each paper packaging product we offer is custom designed, so you can create almost any custom shape, size, configuration, decoration and wrap! Sustainability benefits of paper packaging include:

- Paper is a highly sustainable option sourced from wood, a natural, renewable material. Additionally, as trees grow, they absorb CO2 from the atmosphere.
- Paper is easily recyclable. We offer recycled paper, virgin and dye-free paper.
- We also offer FSC (Forest Stewardship Council) certified paper, assuring trees used were harvested in a responsible manner.
- Our paper packaging is a great option for a variety of primary packaging, such as palettes, compacts, sticks, pots, as well as secondary packaging.



Sugarcane

Sugarcane is a renewable raw material that captures CO2 from the atmosphere during production, helping to reduce green house gases.

- 100% recyclable and BPA free, our sugarcane PE tubes are available in D13 to D60.
- REACH compliant and available with food contact certification.
- Each 1kg of sugarcane PE produced removes 3.09kg of CO2 from the atmosphere.
- These clean, eco-friendly sugarcane PE plastics offer the same performance as PE traditional plastic derived from fossil fuels.
- Available with PP tube caps made with PCR.

Sugarcane PE Process				Traditional PE Process
Sugarcane	>		<	Oil
Ethanol	>		<	Petroleum Naptha
Dehydration	>	PE Tubes	<	Cracking
Purification	>	^	<	Purification
Renewable Ethylene	>	Polymerization	<	Non-renewable Ethylene



Bamboo

A renewable, climate conscious solution for color cosmetics and skincare packaging. Introducing our bamboo collection, crafted from FSC certified bamboo.

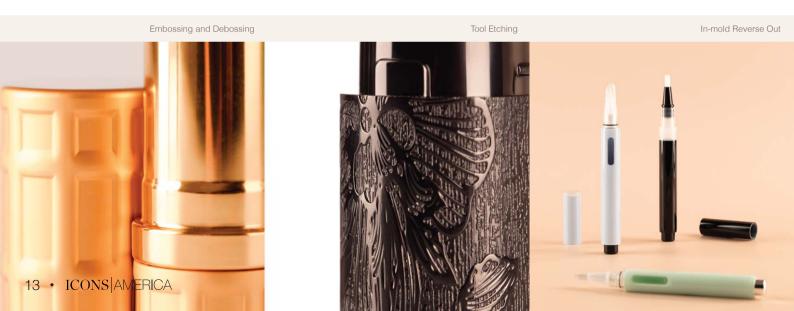
- Bamboo is a fast growing, renewable raw material that requires very little water to grow. It promotes soil health and requires minimal land, resources and time to cultivate and harvest.
- Bamboo helps to reduce greenhouse gases by producing 35% more oxygen than trees per hectare and can absorb as much as 12 tons of CO2 per year.
- Our bamboo collection is made from composite bamboo material, which is REACH compliant.
- Decorate with laser engraving or silk screen printing. Note: Heated finishes, such as hot stamping are not available on bamboo.

Deco & Finishes

We offer a wide range of innovative, eco-conscious decorating processes that reduce the need for a second process to achieve a certain deco or color match.

We work closely with our clients to develop tooling to meet their custom design decoration and finish needs and requirements. Some of our most popular decoration processes that provide a more sustainable approach include:

- Sustainable outer wraps (paper, fabric, biodegradable packaging wraps)
- Bi-injection / in-mold reverse out
- Embossing / debossing (reduces the need for silkscreen or hot stamp)
- Over molding / tool etching



Shipping

We can meet the strictest shipping requirements to reduce packaging & shipping waste, and your environmental footprint.

Recycled paper packaging is also available for secondary packaging, shipping cartons and packing materials to reduce shipping and packing waste. Lastly, we've introduced biodegradable, compostable and reusable polybags to reduce single-use plastics. All these factors combined help reduce your overall greenhouse gas emissions.



Reduce Packaging



Reduce Greenhouse Gas Emissions



Reduce Waste



